VOLUME 5, NO. 3 SUMMER 2002

Academy brings state agencies together to develop technical solutions to solve common business problems

ore than 25 participants from 18 state agencies graduated May 22 from the pilot session of the Georgia Digital Academy. The Digital Academy, a learning program sponsored by the Georgia Technology Authority (GTA), brings state agencies together to develop technical solutions to common business problems.

Although the roles and responsibilities of state agencies vary widely, they face many of the same challenges in using technology to meet their business needs. With the academy, state agencies now have an effective way to share knowledge and resources. The pilot focused on document management, which uses computer technology to manage electronic and print documents and convert paper documents to electronic format. Several agencies currently use and others are considering it as a way to catalog and store the rapidly growing number of electronic documents.

"The Georgia Digital Academy has given us a great start in breaking down the divide between state agencies," said Amelia Winstead, local government services coordinator at State Archives. "The group sessions have created a cooperative environment and level



Front row, left to right: Michael Lavoie, Human Resources; Anne Dennis, Georgia State Financing and Investment Commission; Ernie Paul, Revenue; Michael From, Revenue; Amelia Winstead, Archives; Ross Potts, Motor Vehicle Safety; Debbie Jackson, Revenue; Doris Konneh, GTA; Amrita Dhar, Southern Polytechnic State University; Second row, left to right: Paul Cogsdill, DHR; Todd Cowan, DOAS; Pam Carter, State Board of Workers' Compensation; Keith Nixon, DOAS; Tony Mazza, Pardons and Parole; Dawn Ramsey, Southern Polytechnic State University; Robert Woodruff, GTA; Third row, left to right: Ermias Bekele, Georgia State Financing and Investment Commission; Alex Isackson, Office of School Readiness; Len Shelton, Georgia Bureau of Investigation; Sam Tribble, Corrections; Andrew Taylor, State Archives; Pat Cagle, Revenue; Back row, left to right: Keith DeBowles, Motor Vehicle Safety; Ron Simpson, State Board of Workers' Compensation; Edwin Bell, Criminal Justice Coordinating Council; Walt Davis, Pardons and Parole; Rich Halstead-Nussloch, Southern Polytechnic State University; Mot pictured: Jamie Anderson, Corrections; Lynn Bolton, Audits; Jim Guay, Audits; Michael Reale, GTA; Lisa Reid, Office of School Readiness; Sandra Vasa-Sideris, Southern Polytechnic State University

of communication rarely achieved in state government."

Program managers and nontechnical professionals played an important role in the pilot as information technology professionals. The participation of program managers and other staff directly involved in business operations was considered essential since decisions about technology should be based on how well it supports program and service GTA selected Southern Polytechnic State University (SPSU), a unit of the University System of Georgia, to manage the academy and facilitate sessions. SPSU is nationally recognized for its tech-

continued on page 2

INSIDE

Money Matters:
Taking Stock in America2
GCEO at the Capitol3
Vocabulary3
Government Spotlight:
Youth Coordinating Council4
DMVS improves Customer
Services
Gov. Small Business Employee
Officiates Final Four4
Know Codes for Smog Alert5
Workplace Tips:
Work Habits5
Wellness:
Healthy Diet5
Winners of Outstanding Service
Awards6-7
Retirees8-10
Recognition Expanded for Five-
Year Awards11
Technology Tip:
Protect your PC11
PSDP Graduation12
DOT Meets with Greece Olympic
Planning Committee12



Page 3



Page 3



Page



Page

Nix, Light appointed to Pardons and Parole Board; Keenan confirmed as GBI Acting Director



Buddy Niz

overnor Roy E. Barnes appointed Georgia
Bureau of Investigations
(GBI) Director Milton E. Nix, Jr. to fill one of two board vacancies of the five-member Pardons and Paroles Board on June 13. At the recommendation of Governor Barnes, Nix was elected chairman of the board by the remaining three board members. "I want to look at everything that we're

doing right now and ensure that the business of this board is being handled appropriately," Nix said. The Pardons and Parole Board governs the state parole system, which is responsible for parole decisions and statewide supervision of parolees. Nix began his law enforcement career in 1964 in the military, serving six years with the

United States Air Force Office of Special Investigations. Before starting in state government, Nix worked 23 years as a special agent for the Federal Bureau of Investigation. Nix was appointed director of GBI in 1993 by then Governor Zell Miller. He was reappointed

Regional Office. In June of 1993, Keenan was promoted to

to the GBI by Governor Barnes in May 1999.

On June 17, 2002, the Board of Public Safety confirmed Governor Barnes' appointment of Vernon Keenan as the Acting Director of GBI. Keenan began his career with the Georgia Bureau of Investigation in 1973 as a Special Agent assigned to the Calhoun



Vernon Keenan

Deputy Director. In December 1999, he served under Nix as GBI's Assistant Director.

Governor Barnes appointed Michael Light to fill the last vacancy on the parole board. Light, who was sworn in on July 3 at the State Capitol, began his career in state government in 1980 as a parole officer. Light later became chief parole officer before becoming the parole board spokesman in 1991. He moved to the Department of Corrections in the mid-1990s



Michael Light

but returned to the board in 1999. Before his appointment, Light served as executive assistant to Corrections Commissioner Jim Wetherington.

MONEY MATTERS

Taking Stock In America

Recent economic times have been somewhat like a roller coaster – ups-and-downs, twists and turns have marked the past several years. We've lived the dot-com bubble, the dot-com bust, and the recent recession. Through it all, only one thing seems clear – if you expect a good retirement you have to continue to save and invest. A balanced portfolio will protect you from the worst of the gyrations.

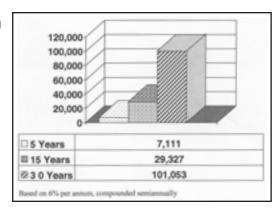
Millions of savers and investors have rediscovered the value of United States Savings Bonds. Savings Bonds remain a popular savings tool that can offer strong interest rates, safety, convenience, affordability and accessibility.

During the first six months of FY 2002, more than \$7 billion worth of Savings Bonds were sold, of which more than \$5 billion were Series I Bonds. I Bonds are issued with a fixed rate that will not change for the Bond's 30-year life, guaranteeing owners a real rate of return regardless of economic variations. The Series EE Savings Bond is a security that accrues interest (that is, increases in value) until it is cashed or reaches final maturity in 30 years. The "double E" is the successor to the Series E bond (also an accrual bond) that was issued from May

1941 through June 1980. Series EE rates are set at 90 percent or the average return on five-year Treasury marketable securities over the six months preceding the May and November rate announcements. On December 11, 2001, the Treasury Department designated Series EE Savings Bonds purchased through financial institutions or Savings Bonds Direct as Patriot Bonds. Congressional leaders and members encouraged the Treasury Department to take this step in the wake of the September 11, 2002 terrorist attacks to provide Americans a direct way to express their support for the country in its fight against terrorism. While the Patriot Bond proceeds are not specifically earmarked, the funds will contribute to the recovery and war efforts. Series EE sales include purchases of the "Patriot Bond". More than \$800 million worth of Patriot Bonds have been purchased since they were introduced on December 11, 2001.

Savings Bonds are a convenient way to help pay for homes, education, automobiles, vacations, and retirement. They pay interest rates that compare favorably with other forms of savings, such as money market and certificates of deposit. In many cases, they pay more.

\$100/month savings bond investment



Both Series EE and I Savings Bonds receive tax advantages over fully taxable savings and investment instruments. Savings Bonds interest are exempt from state or local income taxes, and federal tax can be deferred until the Bonds are redeemed or reach the end of their interest-bearing lives. As with most forms of savings, Savings Bonds provide a greater benefit the longer you allow it to grow. All principal and earnings are protected and they cannot be lost as a result of market conditions. Savings Bonds are registered, so the Treasury Department can replace them if they are lost, destroyed or stolen. U. S. Savings Bonds continue to accrue interest for 30 years or can be redeemed after an initial six-month holding period.

For savers and investors who

occasionally have to tap their resources, bonds offer easy redemption at most financial institutions any time after they've been held six months. There are no restrictions on redemption, no capital gain to report, and only a small interest penalty if the bonds are redeemed before five years. Buying Savings Bonds through the Payroll Savings Plan allows you to easily start saving now-a proven way to financial security for you and your family. Deduct as little as \$5.00 per pay period (10 pay periods for a \$50 bond) with an automatic allotment through the payroll savings plan offered to state employees. Contact your payroll office to find out how you can begin or visit our website, ww.savingsbonds.gov, to purchase online.

Personnel Board member appointed



Amy Totenberg

The State Personnel Board welcomed its newest member this summer. Amy Totenberg, J.D., was appointed by Governor Roy E. Barnes to fill a vacancy on the

five-member Board whose authority includes adopting and amending policies, rules and regulations; reviewing adverse personnel actions or all other alleged violations of departmental rules and regulations; determining appropriate goals and objectives for the Georgia Merit System and providing policies for their accomplishment and the overall improvement of personnel administration in state agencies. Totenberg, who was sworn in on June 26, runs a law firm specializing in the areas of employment law, education law, constitutional rights and local government law. graduate of Harvard Law School in 1977, she has ADR experience in mediation of employment, Civil Rights, education and other civil disputes both as neutral and counsel. Totenberg currently serves as Special Master for the U.S. District Court for the District of Maryland, Vaughn G. v. City Council of Baltimore and chairs a Special Education Advisory Committee to the Georgia State Board of

The Georgia Statement

Volume 5, Number 3

State Personnel Board

Melinda Langston, *Chair* Geri P. Thomas, Vice *Chair* Claybon J. Edwards, *Member* M. David Alalof, *Member* Amy Totenberg, *Member*

Georgia Merit System Marjorie H. Young, Commissioner

Office of Communications and Marketing Deborah Williams, Managing Editor Carletta Henderson-Youngs, Editor Cleveland Clements, Copy Editor

The Georgia Statement is published quarterly for state employees by the Commissioner's Office of the Georgia Merit System. If you wish to submit comments or need to correct a distribution problem/address, contact Editor, The Georgia Statement, 2 Martin Luther King Jr. Drive SE, Suite 504 West Tower, Atlanta, GA 30334, call 404-657-0375, or Commissioner's Office at www.gms.state.ga.us/contact. If you have a disability and need this material in an alternative format, notify the Editor at the above address, or for TDD Relay Service only: 1-800-255-0056 (text telephone) or 1-800-255-0135 (voice). This publication is accessible on our website: www.gms.state.ga.us.

The Georgia Merit System is an Equal Opportunity Employer.

Digital Academy

Continued from front page

nology and science programs, many of which are designed especially for nontraditional students.

Beginning March 20, participants met one day each week for 10 weeks at SPSU. Since the session was the academy's pilot, they initially spent much of their time deciding how to organize the academy. "These were important decisions because they laid the groundwork for future academy sessions," said Robert Woodruff, director of GTA's Office of Technology. "Agencies figured out for themselves the best way to work together."

Academy participants also began to evaluate various document management technologies to include in a final report expected sometime this summer. A user's group will be formed to conduct further research and ultimately recommend standards for all state agencies to use when implementing document management projects.

The academy's work can save state agencies time and money as they plan and implement document management projects. Agencies can build on the academy's findings and move forward much faster than would otherwise be possible. They can also turn to the user's group for ongoing assistance.

To encourage continued learning and professional development upon graduation, each participant receives one year's membership in the Association for Information and Image Management, an international professional group that helps members apply document management technologies to their business operations.

The academy's pilot laid a strong foundation for subsequent sessions. The second session began June 24 and focuses on active directory, a system for managing access to resources such as e-mail and printers on local area networks. SPSU is also facilitating this session, which opened with three consecutive days of technical training and continues through August 30 with full-day sessions once each week.

Deadline for Fall issue is August 23, 2002

GCEO At The Capitol



overnor Roy E. Barnes, in a ceremony at the State Capitol on April 3 with Georgia Commission on Equal Opportunity (GCEO), proclaimed April as "Fair Housing And Equal Employment Opportunity Month". GCEO is responsible for regulating the Georgia Fair Employment Practices Act which helps safeguard Georgians against discrimination in both public and private sector. During remarks at the ceremony, Governor Barnes said the proclamation is part of Georgia's continuing commitment to equal opportu-

nity. "This commitment is an important part of helping ensure equal employment and fair housing opportunities for all Georgians," he said. After the ceremony, the Department of Housing and Urban Development presented Governor Barnes with a ceremonial oversized check for \$483,501.00 in honor of Fair Housing Month. The Governor also received a 2002 Leadership and Dedication in Civil Rights Award from Gordon Joyner, GCEO Executive Director .

EPD Manager Selected as Chairman of the Southeast Compact Commission



Jim Setser

Work Phone

Jim Setser, a
Division
Manager with
the Department
of Natural
Resources,
Environment
Protection
Division (EPD)

was recently selected to serve as Chairman of the Southeast Compact Commission for Low Level Radioactive Waste (SCCLL-RW). Setser, who joined the Georgia EPD in a senior management capacity in 1975, has served the Commission as one of Georgia's two Commissioners since its creation in 1983. He served as a Vice Chairman since

SCCLLRW was created by the

General Assemblies of eight southern states and approved by the U.S. Congress. It is responsible for the safe management and disposal of low level radioactive wastes that are generated in the southeast. Setser replaces Dr. Richard Hodes, from Florida, who recently passed away.

State Pers	onr	nel C	Counc	ii
is offering of	discou	nt ticke	ts to:	
(2nes 3-9)	_			

3-Day Ticket Prices:
\$101.00 - Adult * \$89.00 - Child (ages 3-9
(Pogular price \$100.05 Adult \$06.05 Child)

2-Day Ticket Prices \$87.00 - Adult * \$75.00 - Child (ages 3-9)

(Regular price \$94.95 - Adult, \$81.95 - Child)

*Restrictions apply. Benefits subject to change without notice.
Ticket not available for purchase at front gate. All prices include tax.
Children under 3 years of age are FREE!

TICKETS DO NOT EXP	PIRE			
	<u>Adult</u>	<u>Child</u>		
Three-day tickets	\$101.00 x	\$89.00 x	=	
Two-day tickets	\$87.00 x	\$75.00 x	=	
Total amount en	closed:		=	\$
Name				
Department				



Universal Studios® - where you can "Ride the Movies®"! Islands of Adventures - with characters from myths, legends, children's stories, cartoons and comic books.

Both ticket options include admission to Universal Studios and Islands of Adventure, unlimited park-to-park access, and CityWalk Party Pass.

Send payment, this order form and a self-addressed, stamped envelope to:

State Personnel Council

P.O. Box 347206 Atlanta, GA 30334 E-mail: kdt@gms.state.ga.us pharp@gms.state.ga.us

TEST YOUR VOCABULARY

Match the definitions with the correct word. The answers are below. 1. Able to speak clearly and skillfully _Banal (adj.) 2. A systematic written account of some subject __Ardent (adj.) Lucid (adj.) 3. Intricate; complicated 4. Noisily and stubbornly defiant _Idiosyncratic (adj.) Causing to appear foolish or stupid __Articulate (v.) Showing warm passion or strong enthusiasm Obstreperous (adj.) Ordinary or trite; lacking interest or originality Convoluted (adj.) _Stultifying (adj.) A manner of proper conduct, behavior

Corrections

9. Unusual or peculiar

10. Clear, easily understood

Correct definitions of two words transposed in the vocabulary section of the Spring 2002 Issue are as follows. **Surmise** (v.): To infer or guess; **Sycophant** (v.): One who tries to advance, by flattery.

Council for State Personnel Administration Announces SPECIAL SAVINGS to



White Water/ American Adventures

Treatise (n.)

_Deportment (n.)

Adult/Child ticket (one visit) \$23.00 \$20.00

Dual Park or 2-Day ticket \$39.00 \$39.00

(one visit to Six Flags and one to White Water, OR two visits to either Six Flags or White Water for adults and children)

Individual Season Pass \$46.00 n/s

Platinum Pass \$101.00 \$101.00 (unlimited visits to Six Flags Over Georgia, White Water and American Adventures for adults and children)

MAIN GATE PRICE IN 2002 \$42.00* - Six Flags

\$31.50* - White Water/American Adventure

Children 2 and under are FREE

State Six Flags/White Water Program State Personnel Council

P.O. Box 347206

Atlanta, Georgia 30334-7206 E-mail: kdt@gms.state.ga.us pharp@gms.state.ga.us

Tickets @ \$23.00			
Tickets @ \$20.00			
Tickets @ \$39.00			
Tickets @ \$46.00			
Tickets @ \$101.00			
Total Enclosed \$			

All mail orders must include a stamped, self-address envelope and payment (check or money order) to State Personnel Council.

Offer valid through August 30, 2002.

Your tickets will be mailed to you within 10 days of receipt of your order.

Tickets **CANNOT** be returned for refund.

NO DISCOUNTS WILL BE AVAILABLE AT SIX FLAGS or WHITE WATER PARK.

*Price includes tax

Articulate (v): Able to speak clearly and skillfully
Treatise (n): A systematic written account of some subject
Convoluted (adj.): Intricate; complicated
Obstreperous (adj.): Moisily and stubbornly defiant
Stultifying (adj.): Causing to appear foolish or stupid
Ardent (adj.): Showing warm passion or strong enthusiasm
Banal (adj.): Ordinary or trite; lacking interest or originality
Deportment (n.): A manner of proper conduct, behavior
Idiosynctatic (adj.: Unusual or peculiar
Lucid (adj.): Cleat, easily understood

TEST YOUR VOCABULARY: ANSWERS

Georgia Public Service **Commission Loses Bob Durden**



November 7, 1947 - May 2, 2002

Bob Durden, the longest serving member of Georgia's Public Service Commission (PSC), dies in Atlanta after a long battle with cancer on May 2, 2002. Durden, age 54, was recently honored by fellow commissioners for his long service and efforts on behalf of Georgia ratepayers at a recent PSC administrative session.

Georgia ratepayers have saved over 1.34 billion dollars during his tenure at the PSC.

Durden was first elected in 1991 to the PSC. He was in his 12th year of service, making him the Dean of the five-member PSC Board. Durden, a Republican from the Southern District (District 1), under Georgia's new district system, had already announced his candidacy for reelection this year before his passing. "My service on the PSC has been a great personal privilege and high honor," Durden said in his re-election announcement.

"The opportunity for service to residential and small business ratepayers has never been greater and I look forward to playing a large role in that continuing effort," he said.

Governor Roy E. Barnes ordered U.S. and state flags flown at half staff in honor of Commissioner Durden.

Governor and DMVS promise improved customer services

Teorgians with July birthdays and thereafter can "skip a trip" to their local driver's license facility. On May 1st, one month after the General Assembly approved legislation to enable the new service, the Georgia Department of Motor Vehicle Safety (DMVS) began mailing license renewal applications to eligible residents - residents who have a current photo, signature, fingerprint and address on file without any active or pending suspensions and who will require no changes on their driver's license. "I believe that the implementation of mail-in and Internet driver's license renewals combined with the opening of the four new customer service centers slated to open in Cobb, DeKalb, Fulton and Gwinnett Counties will drastically cut down on the wait that Georgians have been experiencing when they go to get their driver's license," said DMVS



Commissioner Tim Burgess. The Internet pilot was launched in December 2001.

Governor Roy E. Barnes and the Board of Directors of DMVS have established a progressive agenda focused on improved customer service and e-government. Recently Governor Barnes promised that DMVS will provide driver's license renewals in 30 minutes or less or it's free. "At any drivers license facility in the

state, if you are in line for longer than 30 minutes to renew your license, the state will pay for it," Barnes said. The 30-minutes-orit's free program will start in January 2003. Anticipating some relief from mail-in and Internet renewals, new driver's license stations and more than 100 additional license examiners, Burgess doesn't believe his workers will be giving away too many free renewals

GOVERNMENT SPOTLIGHT

The Children and Youth **Coordinating Council**



The Children and Youth Coordinating Council (CYCC), created in 1991, combined the functions of two organiza-

tions - the Juvenile Justice Coordinating Council and the Georgia Commission on Children and Youth. The Council, now part of Department of Juvenile Justice, administers federal and state grant funds to control and assist local communities in the development of prevention programs for delinquent and highrisk youth. CYCC further provides technical assistance and training to juvenile justice service providers for compliance with federal regulations and Georgia laws.

In fiscal year 2002, CYCC awarded approximately \$11 million for community-based programs in 104 of Georgia's 159 counties. Also in FY 2002, the Council, through its Juvenile Justice Training Network, provided 14,148 training hours in 62 workshops to 2,358 field staff

participants. Law enforcement received information and training in areas such as juvenile law, family diversity and federal regulation concerning jail and status offender detention. Pete Colbenson joined the Council as director in July 2001.

THE CHILDREN AND YOUTH COORDINATING COUNCIL

Director: Pete Colbenson

Mission: The mission of Children and Youth Coordinating

Council is to oversee the efficient administration of taxpayer funds through the provision of grant opportunities to local communities for effective prevention and intervention services for Georgia

youth and families.

CYCC will empower local communities through Vision: programs, which promote accountability and healthy choices for Georgia's youth.

Number of Employees: 11

Address:

10 Park Place South, Suite 410 Atlanta, Georgia 30303-2928 Phone: 404-656-4507 Fax: 404-651-6880

Website: www.cycc.state.ga.us

Gov. Small Business Center employee officiates Final Four Championship



are if you enjoy college basketball, probably watched the "March 2002 Madness"

NCAA basketball tournaments. Officiating the 65 teams that competed in this year's tournaments were 96 referees selected from a pool of more than a thousand basketball officials from across the country. They were evaluated during each tournament game to determine who would move forward to the Final Four. In the end, only nine of the 96 referees made it.

Tony Greene, a procurement manager for Department of Administrative Services, Governor's Small Business Center, not only made it to the Final Four but also was chosen to referee the NCAA Championship game between Maryland and Indiana. "I felt like all the hard work, training and time away from my family had paid off," Greene says. "I felt like going to the final four last year was huge, and I only worked the semi-final. But this year, to get to the final game and to realize I was one of the referees left standing was like a dream. Every referee wants to get to this point, that's the goal."

On April 1, more than 41 million people nationwide viewed the championship game, played locally in the Georgia Dome and

televised on CBS.

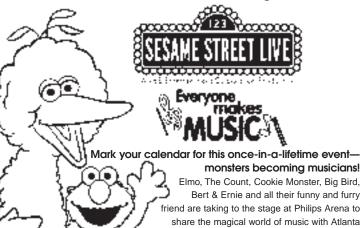
Know the codes for smog alert

Then various pollutants react to heat and sunlight, a colorless, odorless gas is emitted into the air. Automobiles are the main source of ozone pollutants as well as industrial plants, power plants, lawn mowers and paints. Ozone

levels are at their highest during the months of May to September. Ozone alert codes can help you identify when pollutants are high enough to harm your lung function. You can check local weather reports on television and radio to determine ozone alert days.

Green	Yellow	Orange	Red	Purple
(Good Day) Feel free to go outside and have fun	(Moderate) Limit extended outdoor activities	(Unhealthy for people with asthma) Limit out- door activi- ties	(Unhealthy for everyone) Adjust out- door activ- ities to early morning or late evenings.	(Very unhealthy) Avoid out- door activity





children. Don't miss this opportunity to count along with The Count, visit Elmo's World and do the Crumb-A-Rumba with Rositaall this, and much more, awaits you at an all new production of Sesame Street Live!

September 12-15

All tickets \$15 & \$11

Thurs.	Fri.	Sat.	Sun.
9/12	9/13	9/14	9/15
10:30am 7:30pm	10:30am 7:30pm	10:30am 2:00pm 5:30pm	

Order early for best seats!

(Excludes floor and gold circle seating)

Please Print:

Contact Name:		
Day Phone:	Fax:	
Address:		
City:		
Performance	Day/Date:	Time:
Number of Tickets:at \$	15 (reg. \$18) or	_ at \$11 (reg. \$14)
at \$	12 (Thurs. 9/12, 7:30p	om)
at \$9	9 (Thurs. & Fri. 9/12 &	9/13)
Email Address:		_
Total Amount Enclosed: \$		
Credit Card: VISA MC	DISC AMEX	
Acct#:		Exp.:
Print Name (as it appears on c	ard):	
Signature:		
Make check or money order pa Mail to: Philips Arena Group Sa	•	•

Call Group Sales at 404-878-FUNN or fax 404-878-3877 to reserve group

tickets or via email at philipsarenagroups@turner.com

WORKPLACE TIPS

Workaholics beware: Your habits may be making you sick

f you're like most people in the workplace, you're busy trying to figure out how to handle more work with fewer resources. But a behavioral medicine specialist at the Mayo Clinic says workplace stress can take a toll on your body. What to watch for: headaches, abdominal upset, disrupted sleep, fatigue, lack of patience and loss of sense of humor. Once you know the pressure is mounting, take healthy steps to fend it off. Concentrate less on work and more on personal relationships—you'll decrease stress and ultimately increase productivity. Here are some tips to beat work-related stress:

Get eight hours of sleep. Make it a point to get at least eight hours of sleep and plenty of rest. While food has substitutes in the form of natural medicines or artificial foods, there are no substitutes for sleep and rest. Don't believe that you can always "catch some sleep or rest later." Your body cannot make up for lost sleep or rest time because it is not physiologically possible.

Preserve your weekends. Make Saturdays and Sundays strictly personal time. Monday through Friday you make an excuse not to relax and spend time with your family and friends because it's work time, why not make a similar excuse to spend time with family and friends on the weekend?

Workaholics are known to be food-skippers. If you can't afford to get away from your desk, have food delivered to you. Keep crackers in your drawer to ease hunger pangs.

Confine work to your office. Don't bring work home. Keep

those files in your office desk where they belong. If you work from home, keep your work stuff in the confines of your home office. Practice working only within your working hours unless you have drop dead deadlines to meet.

Set aside at least an hour each

day or every other day for exercise. You body needs to be conditioned, and working nonstop isn't going to give it the proper physical conditioning it needs.

Plan your day.

Work on only one or two things at a time. It's much easier to work on something and finish it first and then move on to the next rather than do a number of things all at the same time and never finish or accomplish anything at the end of the day. Make out a list of priorities. Write down things that need to be worked on immediately or are urgent, keeping the least ones at the bottom of vour list.

Work to live—don't live to work.

Always keep in mind that you work so you can live and have a comfortable life. Always remember that you don't live to work. Working is just one of the many useful and fruitful activities you do that enables you to live a good life and give your family their needs. Don't make work your life.

—Adapted from Industry Week



A healthy diet is key to a healthy lifestyle

ow that summer is here most of us are ready to get fit, live healthier and lose all the pesky pounds we've gained during the winter. Unfortunately, diets often offer only short-term solutions and do nothing to help us achieve a better, healthier lifestyle.

Surprisingly, a lot of people are unfamiliar with standard dietary guidelines provided by the United States Department of Agriculture (USDA) to help Americans live healthier and reduce the incidences of cardiovascular disease and stroke.

Eating lots of fruits and vegetables while limiting your consumption of fatty foods are the basic dos and don'ts of maintaining a healthy diet. It is important to establish a healthy eating pattern. People who eat regular meals tend to be closer to their ideal weight than people who eat on an irregular schedule. Plus, planned meals are commonly more nutritious

and containing less fat, saturated fatty acids, and cholesterol than meals grabbed on the go or at the last minute. All kinds of foods can fit into a healthy diet. There are no good or bad foods. However, the balance of foods in your diet is important. Keys to a good diet include balance, variety, and moderation.

Using the food guide pyramid to plan three meals a day plus snacks can be another resource to help improve a healthy diet. Taking the time to eat nutritiously will not only improve your diet but also help to control your health and weight more effective-

Rapid weight-loss diets can be harmful to your health, unless your physician monitors you closely. If you want to lose weight, it is healthier to lose weight slowly. Try to maintain your appropriate body weight and body fat. Also maintain desirable cholesterol and blood pressure levels to

help prevent cardiac problems and diabetes. Unhealthy cholesterol levels are one of the major risk factors for heart disease -- the No. 1 killer of Americans.

Diet is more important than ever before, according to the USDA. Millions of Americans need to improve their diets and eat healthier.

Did You Know?

- One-third of non-elderly adults in America are now overweight
- One in five children are at risk of being overweight
- Obesity is linked to an increased incidence of chronic disease
- Almost 90 percent of Americans have diets that need improvement
- Fifty-eight million American adults ages 20 through 74 are overweight

"You are our greatest asset" • State Employees receive awards for

uring the gubernatorial proclamation ceremony for Public Employee Recognition Week, Governor Roy E. Barnes praised state employees for their hard work and commitment to Georgia state government. "We can't deliver services unless we have employees who are satisfied and productive," Barnes said. "State employees for many years have been overlooked. When I became Governor, one of the things I was determined to do was to adjust salaries and bring employees up to target. We have done that and I hope to do even more when the economy recovers," he added.

Governor Barnes re-instituted Public Employee Recognition Day last year. This year, an Employee Recognition Interagency Advisory Council accepted nominations of state employees in seven categories for outstanding government service. At the awards ceremony held on May 8th at the Georgia Freight Depot, award recipients and employees with forty or more years of faithful service were honored. House Speaker Tom Murphy commended the great job state employees do for the citizens of Georgia. "You are the greatest asset we have. I agree with that totally and completely," Murphy said. "Any organization is just as good as its employees. That's the reason the state of Georgia has done so well. Keep doing the good job that you do."

Pictured with award recipients are Commissioner Marjorie H. Young; Speaker of the House, Tom Murphy; Governor's representative, Renay Blumenthal; agency heads and employee managers and supervisors; family members and other special guests.

Safety Award



TFC Jamie Sullivan (third from left) designed and implemented the "Distracted Driver" program in 2001 to increase awareness of safer driving habits and the dangers of driving using cell phones. Sullivan presented 324 safety programs to various groups and serves internal customers by assisting local post with patrol duties and accident investigations. He is an 18-year veteran of the Georgia State Patrol.

Heroism Award



Randy Burris, a Georgia Department of Labor employee who worked in Clarke County at Labor's Division of Rehabilitation Services, was killed while saving the lives of a mother and her 2-month-old daughter who were visiting from Miami. Burris served the State of Georgia for more than 15 years. His wife, Lori (third from left), accepted the award on his behalf.

Donna Lynn Garnto (third from left) not only showed compassion for another human being but provided excellent first aide skills which assisted in saving the leg, and possibly the life of Zack Cochran who was involved in a bicycle accident with a pick-up truck. Without Garnto's skills and assistance to Cochran, an already bad situation would have been much worse. Garnto began her State career with the Department of Public Safety on August 8, 1982. She is currently a district supervisor in the licensing department with the Department of of Motor Vehicle Services.

Leadership Award



Alexander Bullock (third from left) is recognized for his leadership as the external administrator of the Georgia Building Authority (GBA). Since his arrival in late 1999, Bullock has not only improved the reputation of his division, once known for its mismanagement, but also the appearance of GBA cafeterias, which serve up to 65,000 customers each month. Prior to joining the GBA staff in 1999, Bullock worked with the Georgia Department of Corrections for 25 years.

Customer Service Award



As a result of his certification as a sexual assault examiner, **Dr. Angel Verano Mendoza's** (third from left) willingness to train additional staff and his commitment to improve customer service, helped eliminate a two-week waiting process that often required children to be examined in downtown

outstanding service and dedication • "You are our greatest asset"

Community Service Award



Judith A. "Judy" Clark (third from left) started "Horsin' Around," a non-profit horseback riding program for children of various ages with disabilities, including cerebral palsy, mental retardation and autism in her community. The program is staffed by volunteers including a physical therapist, therapy students, expert horsemen and others. Clark started in state government as a head nurse in the Admission Unit at Georgia Regional Hospital on November 2, 1970.

Innovations Award



Jerry F. Lewis, Sr. (third from left) improved operating efficiency and improvements to the Georgia World Congress Center (GWCC), the Georgia Dome and Centennial Olympic Park facilities. His innovation has saved the state more than \$300,000.00 annually. Lewis serves at the GWCC as the director of engineering . He started his career with the GWCC as the Assistant Building Superintendent in 1988.

Faithful Service Award



The Faithful Service Award was presented to state employees who reached service milestones of 40 or more years with Georgia State Government.

Gwendolyn L. Brown (second from right) has been employed with Fulton County Department of Family and Children Services since 1962. She initially worked in the Eligibility Department and later Special Services. She currently serves as Coordinator of the Ongoing Child Protective Services Program.

Larry K. Craig employment began as a clerk with the Fulton Count Department of Family and Children Services (DFACS) in 1962. He has been employed with DFACS for more than forty years.

Frank M. Ogletree has been employed with the Office of Insurance Commissioner for more than forty years.

Team Award



The Specialized Collision Reconstruction Team (SCRT), responsible for investigating and mapping crime scenes of prosecutable fatal collisions, went the extra mile to solve a recent accident and provided the victim's family with needed closure. Team members include:

Kathryn Adams, employed with the Georgia State Patrol on November 16, 1998, transferred to SCRT in 2001.

Cpl. Jeffrey Kidd serves as an expert witness in State court and the United States District Court. **TFC Ward Holton** was assigned to the SCRT in May 2000.

Sergeant Craig Pittman (fourth from left) was promoted to Sergeant in August 2001 and has been a member of SCRT since January 1998.

TFC David Hermanowski was assigned to SCRT in August 1999.

Captain Carlton E. Stallings (third from left) began his career with the Georgia State Patrol in June 1970. In 2000, he was placed in charge of SCRT. Stallings was promoted to Lieutenant in 2001and promoted to his current rank of Captain in 2002.

TFC Buriel Williams (third from right) joined Georgia Department of Corrections in 1990 until he transferred to Georgia Department of Public Safety in 1993 where he currently serve as a member of SCRT.

TFC Jimmy Cochran (Retired) was a part of the Specialized Collision Reconstruction Team 5 before his retirement in 2001.

Employee Suggestion



Melba Brown's and Angie Sheppard's suggestion concerning the improvement of the recruiting process for the Department of Transportation saved the state of Georgia \$2,300 per year in design and printing costs. Ms. Brown and Ms. Sheppard developed brochures that give applicants employment information about DOT entry-level positions and salaries.

Melba Brown recently retired from the Department of Transportation with thirty-four years of services

Angie Sheppard (third from left) has been employed with the Department of Transportation since 1996 and is currently a Micro Systems Support Specialist.

Robert Bird Kennedy submitted a suggestion concerning the removal of husks from grits produced by the Department of Corrections/Farm Services which saved the state of Georgia \$2,000. Mr. Kennedy developed an air cleaner that removes the husk from the grits and increases production.

Raymond Edward Crossley made an innovative suggestion at Department of Transportation concerning fabrication of an engine compressor wash wand that saved the state of Georgia \$18,904.00 over the cost of purchasing commercially available wands. His suggestion concerning the purchase of aircraft parts and tools saved the state of Georgia \$470,535 over purchasing commercially available new parts.

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Abrams, Annette G Abrams, Annette G Aderholt, Clyde D Aderholt, Clyde D Alexander, Darrell L Alred, Billy G Anderson, Tommie Lee Avery, Sameria D Bailey, Darriel D Bailey, James F Barber, R Michael Bartley, Clara J Borum-Roberts, Jacquelne O. Boyd, Thomas Boyett, Earl W Bradford, Talmadge Bradford, Talmadge Brooks, Ann S Boyett, Earl W Brooks Brooks, Ann S Brooks, Ann S Brooks, Alvania Resources Chaiben Avery on mths Avery on mths Boyet, Clara J Boyet, Of Education Ca. Dept. of Education CSB-Albany Ca. Dept. of Human Resources Ca. Bureau of Investigation Ga. Dept. of Labor Ga. Dept. of Labor Ga. Dept. of Corrections Ga. Dept. of Corrections Ga. Dept. of Juvenile Justice Ga. Dept. of Juvenile Justice Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Transportation Dept. of Transportation Ga. Dept. of Human Resources Choice, Annie K Ga. Dept. of Human Resources Ga. Dept. of Human Resources Choice, Annie K Ga. Dept. of Human Resources Ga. Dept. of Human Resources Choice, Annie K Ga. Dept. of Human Resources Choice, Annie K Ga. Dept. of Human Resources Choice, Annie K		April 2002				
Aderholt, Clyde D Aderholt, Clyde D Alexander, Darrell L Alexander, Darrell D Anderson, Tommie Lee Alexander, Darrel D Anderson, Tommie Lee Alexander, Darrel of Education CSB-Albany Arnold, Clifford Arrendale, Evelyn F Alexander, Darrel D Avery, Sameria P Avery, Sa	Name	Years of Service	Department			
Alexander, Darrell L Alred, Billy G Alred, Billy G Alred, Billy G Anderson, Tommie Lee Arnold, Clifford Arrendale, Evelyn F Avery, Sameria D Bailey, James F Barber, R Michael Bennett, Billy Borum-Roberts, Jacquelne O. Boutwell, Allen R Boyd, George Alan Boyd, Thomas Boyett, Earl W Brand, Talmadge Branan, Jane C Brooks, Ann S Brooks, Ann S Brown, Edma M Cash Dept. of Transportation CSB-Albany CSB-Albany Ga. Dept. of Human Resources Ga. Bureau of Investigation Ga. Dept. of Labor Ga. Dept. of Corrections Ga. Dept. of Corrections Ga. Dept. of Juvenile Justice Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Transportation DHR - Public Health Ga. Dept. of Transportation DHR - Public Health Ga. Dept. of Transportation Ga. Dept. of Transportation DHR - Public Health Ga. Dept. of Human Resources Chambers, Alvin Duane Chisholm, Barbara P Choice, Annie K CSB-Albany Ga. Dept. of Human Resources		•				
Alred, Billy G Anderson, Tommie Lee Anderson, Tommie Lee Arnold, Clifford			-			
Anderson, Tommie Lee 26 yrs 05 mths Arnold, Clifford 17 yrs 08 mths Arnold, Clifford 17 yrs 08 mths Arendale, Evelyn F 24 yrs 09 mths Avery, Sameria D 32 yrs 00 mths Bailey, Darriel D 25 yrs 00 mths Bailey, James F 14 yrs 00 mths Barber, R Michael Bartley, Clara J Bennett, Billy 11 yrs 10 mths Borum-Roberts, Jacquelne O. 34 yrs 00 mths Boyd, George Alan Boyd, Thomas Boyett, Earl W Boyett, Earl W Bradford, Talmadge Brann, Jane C Brooks, Ann S Brown, Virginia J Brown, Virginia J Brown, Clara P Syrs 00 mths CSB-Albany Ga. Dept. of Human Resources Ga. Dept. of Corrections Ga. Dept. of Juvenile Justice Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Transportation DHR - Public Health Ga. Dept. of Labor Ga. Dept. of Labor Ga. Dept. of Transportation Ga. Dept. of Transportation Ga. Dept. of Human Resources CSB-McIntosh Trail CSB-GA Mountains Ga. Dept. of Human Resources Chambers, Alvin Duane Chisholm, Barbara P Ga. Dept. of Human Resources Ga. Dept. of Human Resources Ga. Dept. of Human Resources Choice, Annie K Ga. Dept. of Human Resources						
Arnold, Clifford Arrendale, Evelyn F Arrendale, Evelyn F Avery, Sameria D Bailey, Darriel D Bailey, James F Barber, R Michael Bartley, Clara J Bennett, Billy Borum-Roberts, Jacquelne O. Boyd, George Alan Boyd, Thomas Boyett, Earl W Boyett, Earl W Bradford, Talmadge Brann, Jane C Brooks, Ann S Brown, Virginia J Brown, Virginia J Brown, Virginia J Brooks, Bettye J Chara D Syrs 00 mths Boyet, Ga. Dept. of Labor Ga. Dept. of Juvenile Justice Ga. Dept. of Juvenile Justice Ga. Dept. of Admin. Services Ga. Dept. of Transportation DHR - Public Health Ga. Dept. of Transportation DHR - Public Health Ga. Dept. of Labor Ga. Dept. of Transportation Ga. Dept. of Human Resources Choice, Annie K Ga. Dept. of Human Resources		*				
Avery, Sameria D Bailey, Darriel D 25 yrs 00 mths Ga. Dept. of Corrections Bailey, James F 14 yrs 00 mths Barber, R Michael 34 yrs 01 mths Berley, Clara J Borum-Roberts, Jacquelne O. 34 yrs 00 mths Boutwell, Allen R 35 yrs 05 mths Boyd, George Alan Boyd, Thomas Bradford, Talmadge Bradford, Talmadge Brann, Jane C Brooks, Ann S Brooks, Bettye J Brown, Virginia J Brown, Edna M Chisholm, Barbara P Choice, Annie K Sulvas 00 mths Ga. Dept. of Human Resources Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Transportation Boyd Ga. Dept. of Transportation Branan, Jane C 25 yrs 02 mths Ga. Dept. of Labor Ga. Dept. of Labor Ga. Dept. of Transportation Ga. Dept. of Transportation Ga. Dept. of Transportation Ga. Dept. of Human Resources	Arnold, Clifford	17 yrs 08 mths	Ga. Dept. of Human Resources			
Bailey, Darriel D Bailey, James F Barber, R Michael Bartley, Clara J Bennett, Billy Borum-Roberts, Jacquelne O. Boyd, George Alan Boyd, Thomas Boyett, Earl W Bradford, Talmadge Branan, Jane C Branan, Jane C Brooks, Bettye J Brooks, Bettye J Brooks, Bettye J Brooks, Serby O Chambers, Alvin Duane Chisholm, Barbara P Choice, Annie K Su Dept. of Corrections Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Transportation Boyd Ga. Dept. of Transportation DHR - Public Health Ga. Dept. of Labor Ga. Correctional Industries Ga. Dept. of Transportation Ga. Dept. of Human Resources		•	_			
Bailey, James F Barber, R Michael Bartley, Clara J Bartley, Clara J Bennett, Billy Borum-Roberts, Jacquelne O. Boyd, George Alan Boyd, Thomas Boyett, Earl W Bradford, Talmadge Bradford, Talmadge Brooks, Ann S Brooks, Bettye J Brooks, Bettye J Brooks, Bettye J Brooks, Bettye J Brooks, Alvin Duane Chisholm, Barbara P Choice, Annie K Au pept. of Juvenile Justice Bout Human Resources Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Ga. Dept. of Transportation Ga. Dept. of Transportation DHR - Public Health Ga. Dept. of Labor Ga. Correctional Industries Ga. Dept. of Transportation Ga. Dept. of Transportation Ga. Dept. of Transportation Ga. Dept. of Transportation Ga. Dept. of Human Resources		•				
Barber, R Michael 34 yrs 01 mths Dept. of Juvenile Justice Bartley, Clara J 30 yrs 02 mths Ga. Dept. of Admin. Services Bennett, Billy 11 yrs 10 mths Ga. Dept. of Corrections Borum-Roberts, Jacquelne O. 34 yrs 00 mths Ga. Dept. of Admin. Services Boutwell, Allen R 35 yrs 05 mths Ga. Dept. of Transportation Boyd, George Alan 34 yrs 00 mths DHR - Public Health Boyd, Thomas 11 yrs 01 mths Ga. Dept. of Labor Boyett, Earl W 27 yrs 02 mths Ga. Correctional Industries Bradford, Talmadge 31 yrs 01 mths Ga. Dept. of Transportation Branan, Jane C 25 yrs 04 mths Ga. Dept. of Human Resources Brooks, Ann S 35 yrs 09 mths CSB-McIntosh Trail Brooks, Bettye J 29 yrs 11 mths Ga. Dept. of Human Resources Brown, Virginia J 30 yrs 08 mths Ga. Dept. of Human Resources Brown, Edna M 30 yrs 00 mths Ga. Dept. of Human Resources Chambers, Alvin Duane 14 yrs 00 mths Ga. Dept. of Human Resources Chisholm, Barbara P 30 yrs 00 mths Ga. Dept. of Human Resources Choice, Annie K 34 yrs 00 mths Ga. Dept. of Human Resources	*	•	-			
Bennett, Billy Borum-Roberts, Jacquelne O. 34 yrs 00 mths Ga. Dept. of Admin. Services Ga. Dept. of Admin. Services Boutwell, Allen R 35 yrs 05 mths Ga. Dept. of Transportation DHR - Public Health Boyd, George Alan 34 yrs 00 mths Boyd, Thomas Boyett, Earl W 27 yrs 02 mths Ga. Dept. of Labor Ga. Dept. of Transportation Ga. Dept. of Human Resources	3. 3		* <u>.</u>			
Borum-Roberts, Jacquelne O. 34 yrs 00 mths Boutwell, Allen R 35 yrs 05 mths Boyd, George Alan 34 yrs 00 mths Boyd, Thomas 11 yrs 01 mths Boyett, Earl W 27 yrs 02 mths Bradford, Talmadge 31 yrs 01 mths Branan, Jane C 25 yrs 04 mths Brooks, Ann S 35 yrs 09 mths Brooks, Bettye J 29 yrs 11 mths Brown, Virginia J 30 yrs 08 mths Brown, Edna M 30 yrs 00 mths Chambers, Alvin Duane Chisholm, Barbara P 30 yrs 00 mths Ga. Dept. of Admin. Services Ga. Dept. of Transportation Ga. Dept. of Transportation Ga. Dept. of Human Resources Ca. Dept. of Human Resources Ga. Dept. of Human Resources						
Boutwell, Allen R Boyd, George Alan 34 yrs 00 mths DHR - Public Health Boyd, Thomas 11 yrs 01 mths Ga. Dept. of Labor Boyett, Earl W 27 yrs 02 mths Ga. Dept. of Transportation Ga. Dept. of Human Resources	The state of the s	•				
Boyd, George Alan 34 yrs 00 mths DHR - Public Health Boyd, Thomas 11 yrs 01 mths Ga. Dept. of Labor Ga. Correctional Industries Bradford, Talmadge 31 yrs 01 mths Ga. Dept. of Transportation Ga. Dept. of Human Resources Ga. Dept. of Human Resources Brooks, Ann S 35 yrs 09 mths Grooks, Bettye J Grooks, B Gr		•				
Boyett, Earl W 27 yrs 02 mths Bradford, Talmadge 31 yrs 01 mths Ga. Dept. of Transportation Ga. Dept. of Human Resources		•	T I			
Bradford, Talmadge 31 yrs 01 mths Ga. Dept. of Transportation Branan, Jane C 25 yrs 04 mths Ga. Dept. of Human Resources Brooks, Ann S 35 yrs 09 mths CSB-McIntosh Trail Brooks, Bettye J 29 yrs 11 mths CSB-GA Mountains Brown, Virginia J 30 yrs 08 mths Ga. Dept. of Human Resources Brown, Edna M 30 yrs 00 mths Ga. Dept. of Human Resources Chambers, Alvin Duane 14 yrs 00 mths Ga. Dept. of Labor Chisholm, Barbara P 30 yrs 00 mths Ga. Dept. of Human Resources Choice, Annie K 34 yrs 00 mths Ga. Dept. of Human Resources	•	•				
Branan, Jane C Brooks, Ann S 35 yrs 09 mths CSB-McIntosh Trail Brooks, Bettye J 29 yrs 11 mths CSB-GA Mountains Brown, Virginia J 30 yrs 08 mths Ga. Dept. of Human Resources Ga. Dept. of Human Resources Ga. Dept. of Human Resources Chambers, Alvin Duane 14 yrs 00 mths Ga. Dept. of Labor Chisholm, Barbara P 30 yrs 00 mths Ga. Dept. of Human Resources Choice, Annie K 34 yrs 00 mths Ga. Dept. of Human Resources	•					
Brooks, Ann S Brooks, Bettye J Brooks, Bettye J Brown, Virginia J Brown, Edna M Chambers, Alvin Duane Chisholm, Barbara P Choice, Annie K 35 yrs 09 mths CSB-McIntosh Trail CSB-GA Mountains Ga. Dept. of Human Resources Ga. Dept. of Human Resources Ga. Dept. of Labor Ga. Dept. of Human Resources Ga. Dept. of Human Resources Ga. Dept. of Human Resources	C C	•				
Brooks, Bettye J 29 yrs 11 mths CSB-GA Mountains Brown, Virginia J 30 yrs 08 mths Ga. Dept. of Human Resources Brown, Edna M 30 yrs 00 mths Ga. Dept. of Human Resources Chambers, Alvin Duane 14 yrs 00 mths Ga. Dept. of Labor Chisholm, Barbara P 30 yrs 00 mths Ga. Dept. of Human Resources Choice, Annie K 34 yrs 00 mths Ga. Dept. of Human Resources		•				
Brown, Edna M 30 yrs 00 mths Ga. Dept. of Human Resources Chambers, Alvin Duane 14 yrs 00 mths Ga. Dept. of Labor Chisholm, Barbara P 30 yrs 00 mths Ga. Dept. of Human Resources Choice, Annie K 34 yrs 00 mths Ga. Dept. of Human Resources	Brooks, Bettye J					
Chambers, Alvin Duane Chisholm, Barbara P Choice, Annie K 14 yrs 00 mths Ga. Dept. of Labor Ga. Dept. of Human Resources Ga. Dept. of Human Resources Ga. Dept. of Human Resources						
Chisholm, Barbara P 30 yrs 00 mths Ga. Dept. of Human Resources Choice, Annie K 34 yrs 00 mths Ga. Dept. of Human Resources	,	•	•			
Choice, Annie K 34 yrs 00 mths Ga. Dept. of Human Resources		•				
	Cobbs, Velder J	16 yrs 10 mths	Ga. Dept. of Human Resources			
Collins, Shelby Everett 13 yrs 03 mths Ga. Dept. of Corrections		•	- · · · · · · · · · · · · · · · · · · ·			
Copeland, Olethia 28 yrs 01 mths Ga. Dept. of Human Resources Cox, Sharon M 34 yrs 00 mths Ga. Dept. of Human Resources	- · · · · · · · · · · · · · · · · · · ·					
Crews Sr., Charles Wesley 17 yrs 10 mths Ga. Dept. of Agriculture						
Crockett, Alva W 26 yrs 06 mths Ga. Dept. of Human Resources	The state of the s	26 yrs 06 mths	Ga. Dept. of Human Resources			
Davis, Betty L 29 yrs 11 mths Ga. Dept. of Human Resources	•		•			
Davis, Josephine A 25 yrs 00 mths Department of Revenue Dent, Kelvin D 17 yrs 11 mths Ga. Dept. of Corrections						
Drake, Beverly Adams 34 yrs 00 mths Ga. Dept. of Corrections Ga. Dept. of Human Resources		•				
Edwards, Jacquelyn 31 yrs 04 mths Ga. Dept. of Natural Resources	Edwards, Jacquelyn	31 yrs 04 mths	Ga. Dept. of Natural Resources			
Fallis, Jo Lee 10 yrs 01 mths CSB-Tidelands						
Farmer, William M 25 yrs 08 mths Ga. Dept. of Transportation Fincher, James D 34 yrs 02 mths Ga. Dept. of Public Safety						
Fitts, Betty L 34 yrs 02 mths Dhr - Dfacs	-					
Floyd, Rose B 10 yrs 05 mths DHR - Public Health	Floyd, Rose B	10 yrs 05 mths				
Folds, Eddie L 29 yrs 09 mths Ga. Dept. of Corrections		•	-			
Fraser, Constance D 23 yrs 01 mths Ga. Dept. of Agriculture Fuller, Ronald G 28 yrs 07 mths Ga. Bureau of Investigation	`					
Garland, Eugene 30 yrs 02 mths Ga. Dept. of Transportation		•				
Garrett, Roy L 34 yrs 00 mths Ga. Dept. of Natural Resources						
Garrett, Janice M 31 yrs 05 mths CSB-Chatt-Flint		•				
Gayre, Gretchen M 34 yrs 00 mths Ga. Dept. of Human Resources Gibson, Idella C 26 yrs 03 mths DHR - Public Health	· · · · · · · · · · · · · · · · · · ·		*			
Gilreath, Steven E 11 yrs 08 mths Ga. Dept. of Corrections						
Givins, Linda Ann 30 yrs 06 mths DHR - Public Health		•	DHR - Public Health			
Glisson, Brenda Gayle 34 yrs 00 mths Ga. Dept. of Human Resources		•				
Goodwin, Marilyn Goodwin, Bobbie Ann Goodwin, Marilyn Goodwin, Bobbie Ann Goodwin, B	and the second s					
Goodwin, Bobbie Ann 11 yrs 06 mths Ga. Dept. of Human Resources Grimsley, William Warren 14 yrs 09 mths Ga. Dept. of Corrections						
Grogan, Ruby L 15 yrs 05 mths Ga. Dept. of Public Safety		•				
Hamilton, Brenda G 30 yrs 00 mths Dhr - Dfacs		•				
Hamm, Betty H 10 yrs 00 mths DHR - Public Health						
Hanlon, Ursula 16 yrs 02 mths CSB-GA Mountains Haralson, Patricia F 34 yrs 00 mths Ga. Dept. of Human Resources						
Hargett, Linda C 30 yrs 01 mths Dhr - Dfacs	and the second s	•	-			
Harris, Charles D 34 yrs 11 mths Ga. Dept. of Natural Resources	Harris, Charles D	34 yrs 11 mths				
Harris, James A 34 yrs 00 mths Ga. Dept. of Transportation						
Harris, Juanita F 32 yrs 08 mths Ga. Dept. of Transportation Hartry, Lucile 12 yrs 07 mths Ga. Dept. of Human Resources	_					
Hayes, Gerald 30 yrs 03 mths Dhr - Dfacs						
Hensley Jr, William H 20 yrs 03 mths Ga. Dept. of Natural Resources	Hensley Jr, William H	20 yrs 03 mths	Ga. Dept. of Natural Resources			
Hethcox Jr, James H 31 yrs 01 mths Ga. Dept. of Natural Resources			- · · · · · · · · · · · · · · · · · · ·			
Hicks, James T 34 yrs 00 mths Ga. Dept. of Transportation Hill, Donald S 34 yrs 01 mths Dept. of Juvenile Justice						
Hill, Reba R 10 yrs 00 mths Ga. Dept. of Corrections		•				

Hilscher, Krista B	34 yrs 00 mths	Ga. Dept. of Labor
Holton, Ila	30 yrs 01 mths	Ga. Dept. of Corrections
Hood, Molly H.	18 yrs 03 mths	Ga. Dept. of Human Resources
Huie, Renee M	13 yrs 11 mths	Ga. Dept. of Human Resources
Ingram, Bertha Jane	34 yrs 00 mths	Ga. Dept. of Human Resources
Jackson, Lorine W	22 yrs 10 mths	Ga. Dept. of Human Resources
Jackson, Nancy Fay	13 yrs 09 mths	Dhr - Dfacs
James, Zelma	28 yrs 10 mths	Dhr - Dfacs
Johnson, Patricia L	23 yrs 03 mths	Ga. Dept. of Corrections
	•	*
Johnson Sr., Condie W	.17 yrs 02 mths	Ga. Dept. of Transportation
Jordan, Robert A	28 yrs 00 mths	Ga. Dept. of Corrections
Kane, Bruce C	16 yrs 09 mths	Ga. Dept. of Corrections
Kearce, Joe F	35 yrs 01 mths	Ga. Dept. of Transportation
Kelsey Sr, Timothy	34 yrs 00 mths	Dept. of Juvenile Justice
Kerr, Thomas Marvin	14 yrs 03 mths	Ga. Dept. of Corrections
King, Paul Wesley	26 yrs 02 mths	Ga. Dept. of Public Safety
Knight, Roy H	13 yrs 07 mths	Ga. Dept. of Corrections
Lemons, Wallace L	29 yrs 10 mths	Ga. Dept. of Corrections
Lorenz, Charles Alden	30 yrs 00 mths	DHR - Public Health
Lundy, John Davis	15 yrs 03 mths	Ga. Dept. of Transportation
Mabry, Stephen A	34 yrs 00 mths	Office of Planning and Budget
Mason, Rosette	23 yrs 05 mths	Ga. Dept. of Public Safety
Mathis, Isaiah	34 yrs 00 mths	Ga. Dept. of Transportation
McCutcheon, Teresa Ann	32 yrs 01 mths	Georgia Forestry Commission
McElroy, Garvis E	34 yrs 01 mths	Ga. Dept. of Corrections
McGlaun Jr, James W	34 yrs 00 mths	Ga. Bureau of Investigation
Messiter, Celena M	25 yrs 04 mths	State Board Pardons & Paroles
Mims, Jacquelyn C	10 yrs 02 mths	GA Agric Exposition Authority
Murray, Ethel	34 yrs 05 mths	Ga. Dept. of Human Resources
Murray, Bryan D	22 yrs 00 mths	Ga. Dept. of Corrections
Nichols, Charlotte D	34 yrs 00 mths	Dhr - Dfacs
Noggle, Shirley R	22 yrs 07 mths	DHR - Public Health
Oxendine, Jackson G	12 yrs 09 mths	State Board Pardons & Paroles
Pace, Dennis V	21 yrs 06 mths	Ga. Dept. of Corrections
Parsons, Eugene R	18 yrs 11 mths	Ga. Dept. of Transportation
Payton, Larry E	13 yrs 09 mths	Georgia Building Authority
Pittman, Paul D	25 yrs 10 mths	Ga. Dept. of Corrections
Pitts, Sondra Sue	31 yrs 05 mths	Office of Planning and Budget
Plummer, Sylvia Ann	17 yrs 09 mths	Department of Revenue
Ponds, Ronald W	34 yrs 00 mths	Ga. Dept. of Transportation
Powell, Doris R	10 yrs 04 mths	CSB-Albany
Reeves, Ernestine	21 yrs 08 mths	Ga. Dept. of Human Resources
Roberson, Miriam S	18 yrs 10 mths	CSB-Tidelands
Roberts, Willie C	31 yrs 09 mths	Ga. Dept. of Human Resources
Roberts Jr, Robert M	33 yrs 01 mths	Ga. Dept. of Natural Resources
Rowe, James H	19 yrs 08 mths	Ga. Dept. of Transportation
Rush, Gail L	23 yrs 06 mths	Dhr - Dfacs
Scherer, Carol Lee	17 yrs 03 mths	Dept. of Juvenile Justice
Schultz, Mary C	30 yrs 00 mths	Dhr - Dfacs
Schwalbe, Robert E	34 yrs 00 mths	Ga. Dept. of Human Resources
Scott, Jill1	5 yrs 04 mths	Dhr - Dfacs
Sharp, Billy F	34 yrs 00 mths	Ga. Dept. of Transportation
Sherrill, James E	11 yrs 04 mths	Superior Courts of Georgia
Silvestri, Charlotte C	21 yrs 06 mths	CSB-Clayton County
Smiley, Carole A	34 yrs 02 mths	Department of Revenue
Smith, Sally E	34 yrs 00 mths	Ga. Dept. of Human Resources
Smith, Sue E	30 yrs 01 mths	Ga. Dept. of Human Resources
Smith, Carolyn W	25 yrs 01 mths	
	•	Ga. Dept. of Education
Snell Jr, Rufus L1	4 yrs 09 mths	CSB-Pineland Area MH, MR, & SA
Solomon, Bobbie J	30 yrs 01 mths	Ga. Dept. of Human Resources
Spriggs, Queen	13 yrs 05 mths	CSB-DeKalb County
Sullivan, Jessie M	30 yrs 00 mths	Ga. Dept. of Human Resources
Surrency, James D	34 yrs 01 mths	Ga. Dept. of Transportation
Swain, Joan W	29 yrs 09 mths	Ga. Dept. of Corrections
Swiatko, Robert A	22 yrs 06 mths	Ga. Dept. of Corrections
Talbott, Lonnie L	11 yrs 00 mths	Jekyll Island State Park Found
Tatum, John L	34 yrs 00 mths	Ga. Dept. of Transportation
Thrower, Leonard E	10 yrs 08 mths	State Courts
Tims, Jesse Harold	15 yrs 05 mths	Ga. Dept. of Transportation
Todd, Monroe J	37 yrs 03 mths	Tax Officials
Trawick Jr, Roy	34 yrs 02 mths	Ga. Dept. of Human Resources
Trezza, James Peter	13 yrs 06 mths	Ga. Dept. of Public Safety
Turner, James G	28 yrs 03 mths	Georgia Forestry Commission
Turner, Leroy English	17 yrs 00 mths	Ga. Dept. of Corrections
Twiggs, James Robert	23 yrs 11 mths	Ga. Dept. of Public Safety

Congratulations to these dedicated state retirees

Submitted by The Employee Retirement System

Urheim, Edward J	30 yrs 03 mths	Ga. Dept. of Natural Resources
Varnadore, Heidi M	34 yrs 04 mths	Ga. Dept. of Human Resources
Walden, Shirley J	10 yrs 06 mths	CSB-GA Mountains
Ware, Mary L	31 yrs 07 mths	Ga. Dept. of Human Resources
Warrick, Sylvia S	34 yrs 04 mths	Ga. Dept. of Labor
Washington, Charlie	34 yrs 00 mths	Ga. Dept. of Human Resources
Watson, Bradley E	11 yrs 04 mths	Ga. Dept. of Corrections
Weaver, C Arthur	37 yrs 01 mths	Dhr - Dfacs
Whitmer, Signa Charity	10 yrs 02 mths	Ga. Dept. of Human Resources
Williams, Toney E	34 yrs 01 mths	Ga. Dept. of Corrections
Williams, Cheryl A	34 yrs 00 mths	Ga. Dept. of Human Resources
Williams, Mary Logan	28 yrs 08 mths	Ga. Bureau of Investigation
Williams, Sondra J	16 yrs 09 mths	Ga. Dept. of Corrections
Williams, Joseph Thomas	11 yrs 05 mths	Ga. Dept. of Corrections
Wood, Arne D	14 yrs 05 mths	Ga. Dept. of Transportation
Wren, Paul D	13 yrs 05 mths	Ga. Dept. of Transportation
Wright, Maggie S	17 yrs 05 mths	Ga. Dept. of Human Resources
Youngblood, David R	34 yrs 00 mths	Ga. Dept. of Human Resources

May 2002

	May 2002	
Name	Years of Service	Department
Adams, Arthur Lee	16 yrs 06 mths	Ga. Dept. of Human Resources
Adams, June A	11 yrs 00 mths	Ga. Dept. of Corrections
Alexander, Airlen	17 yrs 04 mth	CSB-New Horizons
Allen, Johnny Ray	13 yrs 11 mths	Ga. Dept. of Labor
Allgood Jr, William I	35 yrs 05 mths	Ga. Dept. of Transportation
Anderson, Sharleen R	35 yrs 02 mths	Dhr - Dfacs
Anderson, Bertha L	30 yrs 01 mths	Ga. Dept. of Human Resources
Atwater, Ann	27 yrs 03 mths	Ga. Dept. of Labor
Avera Jr, Brown	32 yrs 02 mths	Ga. Dept. of Education
Baldwin, Patsy H	20 yrs 07 mths	Dhr - Dfacs
Barfield, Wayne T	34 yrs 00 mths	Georgia Forestry Commission
Bates, Martha R	34 yrs 00 mths	Ga. Dept. of Human Resources
Bessent, Anne	34 yrs 00 mths	Middle Ga Tech Institute
Blackstone III, Lewis N	34 yrs 01 mths	Ga. Dept. of Human Resources
Blair, Jo-Ann C	30 yrs 00 mths	Dhr - Dfacs
Blalock, Gregory L	27 yrs 09 mths	Ga. Dept. of Corrections
Bonner, Michael Lee	26 yrs 01 mths	Ga. Dept. of Agriculture
Bowden, Harry T	26 yrs 03 mths	Ga. Dept. of Corrections
Boyington, Louise	30 yrs 00 mths	Ga. Dept. of Human Resources
Bridges Jr, John Pate	34 yrs 03 mths	Ga. Dept. of Natural Resources
Brinson Jr, Marion E	31 yrs 07 mths	DHR - Public Health
Brooks, Charlotte W	15 yrs 09 mths	Ga. Dept. of Human Resources
Brown, Cheryl M	30 yrs 02 mths	Ga. Merit System of Pers. Adm.
Brown, Ida M	27 yrs 08 mths	Ga. Dept. of Human Resources
Brown, Dorothy A	11 yrs 08 mths	Ga. Dept. of Human Resources
Brown Jr, John M	34 yrs 01 mths	Ga. Dept. of Human Resources
Bryant, Earnest	31 yrs 02 mths	Ga. Dept. of Human Resources
Burke, Hugh A	34 yrs 00 mths	Ga. Dept. of Labor
Byrom, Carol L	18 yrs 05 mths	Ga. Dept. of Human Resources
Caldwell, Robert K	34 yrs 01 mths	Ga. Dept. of Labor
Calhoun, David M	31 yrs 02 mths	Ga. Dept. of Natural Resources
Carter, Shelby J	11 yrs 00 mths	DHR - Public Health
Cass, Robert Edwin	14 yrs 11 mths	Ga. Dept. of Corrections
Chastain, Kathren F	30 yrs 04 mths	Dhr - Dfacs
Christian, Jean	11 yrs 08 mths	Dhr - Dfacs
Clark, Gloria Anne	31 yrs 04 mths	Dhr - Dfacs
Cobb, Marilyn	27 yrs 07 mth	Dhr - Dfacs
Coleman, Claudia M	34 yrs 02 mths	Dept. of Juvenile Justice
Colwell, Elaine O	34 yrs 01 mths	Dhr - Dfacs
Cowan, K Holley	34 yrs 00 mths	Ga. Dept. of Human Resources
Cowan, Gay R	30 yrs 00 mths	CSB - Oconee
Crosby, Edwena E	15 yrs 04 mths	Ga. Dept. of Human Resources
Crump, Gail A	34 yrs 02 mths	Dhr - Dfacs
Cullens, Bessie M	24 yrs 11 mths	Ga. Dept. of Corrections
Davis, Mary Lounelle	28 yrs 01 mths	CSB-Middle Georgia
Dean, William Thomas	23 yrs 03 mths	Ga. Dept. of Public Safety
Deason, Jewell Ann	34 yrs 00 mths	Ga. Dept. of Human Resources
Dellinger, Thomas M	12 yrs 03 mth	Ga. Dept. of Admin. Services
Deloach, Robert A	13 yrs 10 mth	Ga. Dept. of Corrections
Densley, Irene	34 yrs 00 mths	Ga. Dept. of Human Resources
Dixon, Sylvia B	35 yrs 01 mths	Dhr - Dfacs
Dixon Jr, Julian J	28 yrs 03 mths	Ga. Dept. of Corrections
Dodson, Linda C	34 yrs 00 mths	Ga.Dept of Medical Assistance
	•	1

Driskell, Hattie P	28 yrs 11 mths	Ga. Dept. of Human Resources
Durden, James H	34 yrs 01 mths	Ga. Dept. of Corrections
Dye Jr, Clinton E	12 yrs 05 mths	Ga. Dept. of Human Resources
Edwards, Joshua	23 yrs 06 mths	Ga. Dept. of Transportation
Ellison Jr, Jerry E	32 yrs 07 mths	Dept. of Juvenile Justice
Eskew, Anne Ezzard	23 yrs 08 mths	Ga. Bureau of Investigation
Fields, Stella L	21 yrs 11 mth	Dept. of Juvenile Justice
Flowers, Richard	34 yrs 00 mths	Ga. Dept. of Transportation
Foister, Robert A	11 yrs 03 mths	Department of Revenue
Freeman, Freddie G	23 yrs 06 mths	Ga. Dept. of Admin. Services
French, Patricia M	23 yrs 05 mths	Dept. of Juvenile Justice
Fulton, Shelia D	21 yrs 03 mths	Dhr - Dfacs
Funderburke, Emma Catherine	34 yrs 00 mths	Dept. of Juvenile Justice
Gaw, Robert C	31 yrs 06 mths	Ga. Dept. of Mater Veh. Sefert
George, David O Glasener, Sandra Kay	16 yrs 01 mths 14 yrs 07 mths	Ga Dept of Motor Veh. Safety
Glasker, Betty J	30 yrs 02 mths	CSB-GA Highlands Ga. Dept. of Human Resources
Gober, Margaret Louis	23 yrs 07 mths	Ga. Dept. of Admin. Services
Goree, Emogene Turner	15 yrs 00 mths	CSB-Pineland Area MH, MR, & SA
Grainger, Patricia H	23 yrs 05 mths	CSB-GA Mountains
Grant, Shirley M	30 yrs 01 mths	Ga. Dept. of Human Resources
Griffin, Erma G	25 yrs 00 mth	Ga. Dept. of Human Resources
Griffin Jr, Thomas P	34 yrs 02 mths	Ga. Dept. of Transportation
Handwork, Richard D	10 yrs 02 mths	Ga. Dept. of Labor
Harris, Mary A	18 yrs 01 mths	Ga. Dept. of Corrections
Harris Jr, Raymond	34 yrs 00 mths	Ga. Dept. of Transportation
Harrison, James A	31 yrs 08 mths	Ga. Dept. of Labor
Harrison, Lavinia E	13 yrs 05 mths	Ga. Dept. of Corrections
Hewette, Dorothy A	34 yrs 00 mths	Ga. Dept. of Human Resources
Holder, James	14 yrs 01 mths	Ga. Dept. of Transportation
Hurt, Larry	34 yrs 01 mths	Dept. of Juvenile Justice
Hussmann, Rudolf R	22 yrs 04 mths	Ga. Dept. of Human Resources
Ingram, Bernestine	30 yrs 07 mths	Ga. Dept. of Human Resources
Jarvis, Elizabeth B	18 yrs 01 mths	Ga. Dept. of Human Resources
Jernigan, Lorraine Cloer	32 yrs 02 mths	Ga. Dept. of Human Resources
Jordan, Charles William	13 yrs 04 mths	Ga. Dept. of Corrections
Justice, Jessie King Clanda M	30 yrs 04 mths 27 yrs 00 mths	Ga. Dept. of Human Resources Dhr - Dfacs
King, Glenda M Kirkland, Benny C	20 yrs 08 mths	
Lamar, Vernetta	28 yrs 06 mths	Ga. Dept. of Corrections Ga. Dept. of Human Resources
Langford, Susan F	34 yrs 01 mths	State Board of Workers' Comp
Lango, Shirley A	28 yrs 10 mths	Ga. Dept. of Human Resources
Lanier, Mary Louise	34 yrs 00 mths	Ga. Dept. of Human Resources
Larcheveaux, Mary H	29 yrs 11 mths	Dhr - Dfacs
Lewis, Dianne J	15 yrs 05 mths	Dept. of Juvenile Justice
Lyons, Betty H	17 yrs 11 mths	General Assembly of Georgia
Magnone, Rudy	10 yrs 00 mths	Ga. Dept. of Human Resources
Malone, Martha E	34 yrs 00 mths	Dhr - Dfacs
Masters, Joseph Anthony	23 yrs 05 mths	Ga. Dept. of Corrections
McClendon, Hattie H	20 yrs 00 mths	Ga. Dept. of Human Resources
McMichael, William L	26 yrs 04 mths	Ga. Dept. of Corrections
Mesko, Sheryl F	27 yrs 06 mths	Ga. Dept. of Corrections
Moody, Anna A	17 yrs 04 mths	Ga. Dept. of Human Resources
Morris, Bennie	34 yrs 00 mths	Ga. Dept. of Human Resources
Moss, Philip W	34 yrs 01 mths	Ga. Dept. of Agricultura
Murphy, Charles H Nash, Elizabeth L	30 yrs 00 mths	Ga. Dept. of Agriculture
Norris, Webster L	25 yrs 04 mth 34 yrs 01 mths	CSB-Albany Dept. of Juvenile Justice
O'Brien, Michael P	34 yrs 00 mths	Department of Revenue
Owens, Shirley M	32 yrs 05 mths	Ga. Dept. of Labor
Pace, Shelby J	25 yrs 01 mths	DHR - Public Health
Page, Rosie E	34 yrs 00 mth	Ga. Dept. of Human Resources
Parker, Thomas W	34 yrs 00 mths	Ga. Dept. of Transportation
Patterson, Mary Katherine	12 yrs 11 mths	DHR - Public Health
Payne, Barbara R	15 yrs 00 mths	DHR - Public Health
Peterson, Ray P	32 yrs 02 mths	DHR - Public Health
Polk, Betty C	23 yrs 07 mths	CSB-Central GA
Poole, Alvin	27 yrs 07 mths	CSB-Cobb County
Pruette Jr, Thomas Newton	17 yrs 03 mths	Dhr - Dfacs
Ray, Bobby C	21 yrs 01 mth	Ga. Dept. of Corrections
Reid, Barry Wayne	35 yrs 03 mths	Office of Planning and Budget
Rizzo, Barbara Wyolene	13 yrs 05 mths	Ga. Dept. of Corrections
Robins, William M Robinson, Leland Pierce	26 yrs 04 mths 25 yrs 05 mths	Department of Revenue Dhr - Dfacs
Rogers, Vera Mae	17 yrs 09 mths	Ga. Dept. of Corrections
100010, 1014 11140	1, J10 0, IIIIII	S. Dept. of Corrections

Continued on next page

Roley, Richard G	30 yrs 01 mths	Ga. Dept. of Admin. Services
Scarbrough, Melba J	26 yrs 09 mths	Ga. Dept. of Labor
Schumann, Sandra H	17 yrs 11 mths	Augusta Tech Institute
Searcy, Martha	16 yrs 08 mths	Ga. Dept. of Transportation
Semken Jr, Gevert F	34 yrs 00 mths	Ga. Dept. of Transportation
Shivers, Emily B	13 yrs 00 mths	Ga. Dept. of Human Resources
Simmons, Albert Allen	35 yrs 09 mths	Ga. Dept. of Public Safety
Simmons, Kathryn L	13 yrs 00 mths	Dhr - Dfacs
Simpson, Robert Kelly	34 yrs 00 mths	Ga. Dept. of Admin. Services
Smith, Darius Charles	32 yrs 00 mths	Ga. Bureau of Investigation
Smith, Joann Burch	23 yrs 03 mths	Ga. Dept. of Corrections
Smith, Gloria	14 yrs 04 mths	Ga. Dept. of Human Resources
Smith Jr, Bennie	18 yrs 10 mths	Ga. Dept. of Transportation
Stewart, James R	17 yrs 11 mths	Ga. Dept. of Labor
Sullivan, Sue E	34 yrs 00 mths	Dhr - Dfacs
Thomas, Jannie L	34 yrs 00 mths	Ga. Dept. of Human Resources
Thomas, John D	18 yrs 08 mths	Ga. Dept. of Human Resources
Thomason, Linda M	34 yrs 00 mths	Ga. Dept. of Corrections
Wagner, Kaye D	28 yrs 00 mths	Ga. Dept. of Human Resources
Waldrep, Linda Faye	17 yrs 08 mths	Ga. Dept. of Corrections
Watkins, Virginia L	13 yrs 09 mths	Ga. Dept. of Human Resources
Waugh, Evelyn Albert	22 yrs 07 mths	Ga. Dept. of Human Resources
Webb, Alberta M	22 yrs 00 mths	DHR - Public Health
Wells, Herman T	30 yrs 00 mth	Ga. Dept. of Natural Resources
Whatley, Mary L	31 yrs 01 mths	Ga. Dept. of Human Resources
Whitfield, Peggy J.	19 yrs 00 mths	Ga. Teachers Retirement Sys.
Williams, Shelley	30 yrs 06 mths	Ga. Dept. of Human Resources
Williams, Vera P	22 yrs 01 mths	Ga. Dept. of Human Resources
Williams, John Isreal	17 yrs 07 mths	Ga. Dept. of Corrections
Wills, Louise H	34 yrs 00 mths	Dhr - Dfacs
Wilson Susan, Sumner	29 yrs 05 mths	Financing & Investment
Wortman, Elizabeth A.	17 yrs 08 mth	Ga. Dept. of Corrections
Wright, Maudie Ree	34 yrs 00 mths	Ga. Dept. of Human Resources
Wynn, Sallie C	12 yrs 10 mths	DHR - Public Health
Yarbrough Jr, Carl E	16 yrs 05 mths	Ga. Dept. of Transportation
Young, Dale Jones	34 yrs 00 mths	Ga. Dept. of Human Resources

STONE MOUNTAIN PARK



The State Personnel Council invites you to celebrate at the 8th Wonder of the World!

Adult One-Day All-Attraction Pass Discounted Price \$18.00 Gate Price: \$20.33 Child's One-Day All-Attraction Pass (ages 3-11; children under 3 are free) Discounted Price: \$14.00 Gate Price: \$16.05

Tickets are good until December 31, 2002

Mail ticket order and payment (and a self-addressed stamped envelope for return ticket) to:

State Personnel Council, P.O. Box 347206, Atlanta, GA 30334

Name	
Address	at \$18.00
	at \$14.00
Department Work Phone	Total enclosed \$_

For additional information: E-mail: kdt@gms.state.ga.us or pharp@gms.state.ga.us

Check here for your agency's telework coordinator

s of July 1, the state of Georgia will begin Phase II, the six-month pilot study of the Telework initiative. Not every agency is involved in the pilot but the initiative is planned for statewide implementation in January 2003. To support the initiative, a telework coordinator has been identified for each agency. For more information about Telework, contact your agency coordinator, or e-mail your comments and feedback to rconnally@gms.state.ga.us.

Agency Coordin. Agency **Email**

St. Bd., Workman's Comp Dickerson, Mark GA Emerg. Management Adamson, Kaye GA. Dept. of Insurance Allen, Loranda Dept of Defense Bruce, Sandra **GSFC** Buttram, Diana Conrad, Jeff Dept. of Agriculture Coody, Linda Gov. Off. of Hum. Relat. Cornelius, Brenda Office of the Child Advoc Darby, Sandra GA Sub. Inj. Trust Fund Dixon, Ann Secretary Of State Douglas, Mary B DHR Echols, Alice Guthrie, Tawana Prof. Standards Comm. Hall, Tom, Dr. State Admin. Hearings Hampton, Karen Harper, Andrea Jekyll Isl. Authority Harvey, Cornell Holder, Teresa Real Estate Commission Dekalb Comm. Serv. Brd Holloway, Loretta **DCA** Howell, Al GA Public Broadcasting Jones, Mel Dept. of Revenue Kaplan, Bonnie **GA Forestry Commission** Kilgo, Barbara Dept of Corrections Long, Mike

dickerso@sbwc.state.ga.us kadamson@gema.state.ga.us Loranda.Allen@mail.oci.state.ga.us sandra.bruce@ga.ngb.army.mil DianaB@mail.gsfc.state.ga.us Jeff.Conrad@dot.state.ga.us lcoody@agr.state.ga.us bfc@ghr.state.ga.us sdarby@gachildadvocate.org adixon@sitf.state.ga.us mbdouglas@sos.state.ga.us anechols@dhr.state.ga.us TawanaGuthrie@djj.state.ga.us Tom.Hall@gapsc.com KHAMPTON@osah.state.ga.us Andrea.Harper@dol.state.ga.us Charvey@mail.dnr.state.ga.us tholder@grec.state.ga.us Loretta@dekcsb.org ahowell@dca.state.ga.us mjones@gpb.org bkaplan@gatax.org bkilgo@gfc.state.ga.us LONGM00@dcor.state.ga.us

GA Council on Arts Fairgrounds/Agicenter **AOC GSFIC** GEFA (alternate) **SDRC** CSB or Middle GA Albany CSB Dept. Banking/Finance GA Comm. of Eq. Oppt DHR (alternate) Teachers Retirement Office of Plann. & Bdgt. Dept of Law Dept. of Audits/Accts Dept. Administrative Serv. Crowe, Denis Gov. Off. of Con. Affairs CSB/New Horizons Dept.of Education Stone Mtn. Mem. Assoc (GBPW/SMEB) Office of School Readiness Waits, Cindy Pathways Center **GSFC CJCC GEFA** GBA **GRTA** Office of Highway Safety Dept. of Nat. Resources

GMS

Lowe, Lillian Lumpkin, Cory Martin, Jay B Matthews, Kendra McGee, Pamela McMillian, Robert Moran, Keith Myers, Wanda Nix, Kristy Oseikwasi, Alicia Parker, Linda Plant, Michael Purcell, Brenda Rachael, Wanda Ramsey, Meg Richardson, Keith Robertson, Shannon Sewell, Patricia Studdard, Duane Tucker, Cherri Washburn, Wayde J Wilder, John Williams, Dianne Williams, Tracy Anderson, Gail Aponte, D Young, Denora Borkenhagen, Jean

Yarbourgh, Katina

llowe@gaarts.org clumpkin@gnfa.com martinj@aoc.courts.state.ga.us kmatthews@gsfic.state.ga.us pmcgee@GEFA.org Robert.McMillan@sdrc.gadata.org csbmg@nlamerica.com wmyers@albanycsb.org knix@dbf.state.ga.us aoseikwasi@gceo.state.ga.us ljparker@dhr.state.ga.us Michael.Plant@trsga.com plba@mail.opb.state.ga.us Wanda.Rachael@LAW.State.GA.US ramsaym@audits.state.ga.us dcrowe@doas.ga.gov Keith.Richardson@oca.state.ga.us scrobertson1@mindspring.com psewell@doe.k12.ga.us dstuddard@mindspring.com ctucker@dch.state.ga.us Cindy.Waits@mail.osr.state.ga.us wwashburn@pathwayscsb.org johnw@mail.gsfc.state.ga.us dwilliam@cjcc.state.ga.us tracyw@gefa.org Gail.Anderson@gw.gba.state.ga.us daponte@grta.org cjenkins@gohs.state.ga.us Jeane_Pierce@dnr.ga.us kyarborough@gms.state.ga.us

\$2.8 Million Charitable Contributions Campaign

he 2001-2002 State Charitable Contributions
Program (SCCP) raised a record \$2.8 million from
state and University System employees. Under the
leadership of Merit System Commissioner Marjorie H.
Young, General Campaign Chair, Commissioner Kenneth
H. Breeden and Honorary Campaign Chair, Lt. Governor
Mark Taylor, this year's contributions were the highest in
the 20-year history of the program. Funds from SCCP are
used to provide health, education, environmental and
human services to citizens in every county of the state of
Georgia.

Adaptive Learning Center	\$4,484.29
AID Atlanta	\$24,974.10
Albany-Southwest Ga. United Way	34,036.16
American Heart Association	63,398.76
American Lung Association	11,925.66
American Kidney Fund	
American SIDS Institute	
American Cancer Society	
Arthritis Foundation	
Athens-Northeast Ga. United Way	
Atlanta Community Food Bank	37,006.78
Atlanta Ronald McDonald Houses	
Augusta Ronald McDonald House Charities .	
Augusta-CSRA United Way	
Bainbridge-Decatur Co. United Way	
Bartow Co. United Way	
Brain Tumor Foundation for Children	

Brunswick-Glynn Co. United Way	20,533.34
Camden Co. United Way	5,317.14
Central Ga. United Way	93,977.03
Children's Healthcare of Atlanta	48,210.50
Cochran-Bleckley Co. United Way	6,269.35
Colquitt Co. United Way	13,141.97
Columbus-Chattahoochee Valley United Way.	28,767.00
Community Health Charities	.189,445.72
Covington-Newton Co. United Way	11,758.50
Cure Childhood Cancer	
Environmental Fund for Georgia	.120,997.24
Epilepsy Foundation	7,552.81
Forsyth Co. United Way	5,677.97
Ga. Council for the Hearing Impaired	
Gainesville-Hall Co. United Way	20,404.18
Georgia Black United Fund	
Georgia Shares	
Georgia Legal Watch	
Georgia Youth Science & Technology Cntr	5,639.00
Georgia Lion's Camp for the Blind	6,025.10
Gordon Co. United Way	
Grady Co. United Way	2,872.32
Griffin-Spalding Co. United Way	16,854.38
Habersham Co. United Way	6,754.38
Heart of Georgia United Way	12,455.00
Juvenile Diabetes Foundation	17,324.19
Kid's Chance	5,282.23
Liberty Co. United Way	6,947.70
Lutheran Ministries	
Make-A-Wish Foundation	36,717.31

March of Dimes	11,759.58
Methodist Home of the S. Ga. Conference	10,706.73
Metro Atlanta United Way	
Muscular Dystrophy Association	
National Multiple Sclerosis Society	22,107.11
Northwest Ga. United Way	10,570.03
Prevent Child Abuse Georgia	22,096.22
Prison Fellowship Ministries	
Pulaski Co. United Way	
Recording for the Blind & Dyslexic	6,688.65
Rome-Floyd Co. United Way	20,361.25
Roosevelt Warm Springs Development Fund	11,672.62
Savannah & the Coastal Empire United Way	
Screven Co. United Way	
Shepherd Center	
South Georgia United Way	22,431.98
South Central Georgia United Way	23,640.26
Southeast Georgia United Way	
Sumter Co. United Way	5,500.94
Thomasville-Thomas Co. United Way	18,834.01
Toombs-Montgomery-Wheeler Co. United Wa	ay 14,146.85
United Negro College Fund	88,444.17
Upson Co. United Way	
Valdosta-Lowndes Co. United Way	51,307.91
VSA arts of Georgia	985.62
Walker, Catoosa & Dade Co. United Way	4,261.13
Walton Co. United Way	5,847.47
West Georgia United Way	17,600.21
White Co. United Way	3,826.41
Zoo Atlanta	22,022.74

Faithful Service Awards Program Expanded to Recognize Five-Year Employees

s a result of a suggestion submitted by Brian Teasley, an employee of the Georgia Department of Transportation, and adopted through the Employees' Suggestion Program in November 2001, the Georgia Merit System began issuing five-year faithful service awards, effective April 2002. Approximately 17,000 five-year service awards were issued to employees with five to nine years of service. Five-year certificates will now be generated on a monthly basis along with the 10, 15, 20, 25, 30 and 35 year faithful service awards. Employees who retire with 30 or more years of service will receive their choice

of a gold or silver faced watch, embossed with the Georgia state seal and engraved with the number of years of service and the employee's retirement date or a plaque, engraved with the retiree's name, years of service and retirement date. Retirees with less than 30 years will receive a retirement lapel pin.

Brochures describing the Retiree Recognition Program, including an order form for the watches and plaque, are available from your departmental personnel office or from the Customer Service Division of the Georgia Merit System at kdt@gms.state.ga.us.





TECHNOLOGY TIPS

Protect your personal computer from outside threats

personal firewall is technology that helps prevent intruders from accessing data on your PC via the Internet or another network, by keeping unauthorized data from entering or exiting your system. Hackers don't just target national security organizations for cyberattacks. They want your tax returns, network passwords, or bank account numbers. And you don't want the FBI kicking in your door because someone hijacked your PC to participate in the latest denial-of-service attack on the Internet. Now that "always-on" broadband connections such as cable modems and digital subscriber line are becoming more popular, home users are at risk. Fortunately, you can protect your data. Firewalls can block malicious attacks and protect your PC from outside threats.

Here's what you need to know:

- A firewall can prevent an unauthorized user from accessing your PC, either from the Internet or from within your local network.
- It blocks some Trojan horse programs and many hostile applications that seek to take over your computer.
- New packages aimed at home users and small businesses are inexpensive and require little setup on your part.
- When you're connected to the Internet, you're sending and receiving information in small units called packets. A packet contains the addresses of the sender and the recipient along with a piece of data, a request, a command, or almost anything having to do with your connection to the Internet. But just as with postal mail, not every package that arrives at your computer is one you want to open.
- A firewall examines each data packet sent to or from your computer to see if it meets a set of criteria. The firewall then selectively passes or blocks the packet.

Professional Secretaries Development Program honors graduates

After two years and over 100 hours of training in office skills, human relations, and leadership skills, 14 state support staff personnel were honored at the Professional Secretaries Development Program (PSDP) graduation ceremony at the Holiday Inn in Decatur on June 7.

The Georgia Merit System's Training and Organization Development Division developed the PSDP in 1987 to provide a comprehensive development program for support staff in state government. The goal of PSDP is to increase accuracy, efficiency, awareness and responsibilities towards attaining state agencies' goals; improve written and oral communication skills; and improve decisionmaking and problem solving skills. This year's graduates include: Beverly Shambray, Board of Regents; Sholanthe' Green, Dekalb Community Service Board; Gloria Inglett, Department of Human Resources, Columbia County DFCS; Melody Williams, Department of Human Resources, Office of Facilities and Support

Services; Victoria Rice and Toni Stenson, Department of Technical and Adult Education; Faye Allen, Leigh Howard, Catherine Oliveras, and Alice Whitby, Georgia Forestry Commission; Patti Kravitz and Martha Martin, Lanier Technical College; and April Boyd and Joann Whatley, Phoenix Center Community Service Board.

Mr. J. Frederick Allen, Director of the Georgia Forestry Commission, and Dr. Fred Kiehle, Director of Instructional Support Services, Department of Technical and Adult Education, provided the Manager's Perspective portion of the program. Both were complimentary of the greater skills and confidence displayed by their employees after their participation in the program.

Ms. Joann Whatley and Ms. Toni Stenson provided the Graduate's Perspective. Both said they had received more than just improved office skills - they have more confidence in themselves and their ability to achieve their goals. They also enjoyed the camaraderie and



Seated L-R: April Boyd, Sholanthe Green, Beverly Shambray, Gloria Inglett, Melody Williams, Toni Stenson; Standing L-R: Faye Allen, Joann Whatley, Patti Kravitz, Victoria Rice, Catherine Oliveras, Alice Whitley; not pictured: Leigh Howard, Martha Martin

encouragement of their classmates and the support of their instructors.

Peggy Rosser, Assistant Commissioner of the Georgia Merit System, praised the group for their achievements and encouraged them to

continuously grow in their professional lives, and presented each graduate with a certificate of

PSDP is now accepting applications for its next two year training program beginning in November. For more information and an application, contact the Georgia Merit System at 404-371-7371.

State Employees Credit Union offers... 2 Ways To Get SUPER SAVINGS at...

SAVE on One-Day Admission Tickets... All Year Long!

\$42.00 Value!

Tickets good from March 23-October 27, 2002

State of Georgia Night Saturday, September 21, 2002 Park Hours: 6:00 PM - Midnight

\$93.00 Value!

- Plus Receive 1 FREE Return Visit Ticket, valid Sunday, Sept. 29, Oct. 6 or Oct. 13, 2002. Plus - Receive FREE Parking - Valid Sept. 21, 2002 only.
- Six Flags Over Georgia will be open semi-exclusively for State of Georgia Employees, Families, and Friends. Park not open to the general public.

ALL TICKETS MUST BE PURCHASED BY

SEPTEMBER 14, 2002. All Tickets Can Be Purchased at the State

Employees Credit Union or by mail

Tickets will not be available at the gate. HURRY ... Offer good for LIMITED TIME ONLY!

Sponsored by State Employees Credit Union

To receive special savings, you must purchase your tickets by mail or visit your convenient State Employees Credit Union Office. For further information call 404-656-3748. GIST 221-3748 or Toll Free 1-800-659-7328

STATE EMPLOYEE TICKET ORDER FORM Name: Address: City: Phone: (Home) (Office) ONE-DAY TICKETS @ \$24.00 each Please send me (Valid March 23, 2002 - October 27, 2002) STATE OF GEORGIA NIGHT tickets @ \$20.00 each Please send me (Valid September 21, 2002, 6:00 pm - midnight ONLY) Total enclosed

Include self-addressed, stamped envelope and mail to:

State Employees Credit Union, 130 Memorial Drive, Atlanta, GA 30303 Please allow ten (10) calendar days for processing and mailing.

GDOT Partners with Greece to Plan 2004 Olympics

The Georgia Department of Transportation (DOT) met with Greek Transportation Officials in June 2002 to share their experience from the 1996 Summer Olympics in Atlanta. Security for mass transportation, law enforcement, and the use of intelligent transportation in traffic management were among the topics discussed to aide the visiting Greek Transportation Officials in their planning efforts for the 2004 Summer Olympic Games in Athens, Greece. An Atlanta Transportation Planning

Committee will consist of representatives from Georgia DOT, Georgia State Patrol, Atlanta Police Department, MARTA and the Atlanta Regional Commission. DOT Commissioner J. Tom Coleman said he is proud that the world is looking to Georgia as an example in transportation management for the Olympic Games. The Utah Department of Transportation was also present to share their experiences from the 2002 Olympic Games in Salt Lake City.

Quick Survey

Have you noticed the recent changes to the Georgia

Statement? Go to www.gms.state.ga.us/contact to participate in the QUICK POLL. (Instructions: Select "GMS Publication" in the "Topic Area" and type "Quick Poll" in the subject field. Then type your answer and press "Send".)

What section(s) do you enjoy most in The Georgia Statement?

- Coupons/Discounts
- Vocabulary
- Employee Highlights
- Tech Tips
- Government Spotlight
- Workplace Tips
- Money Matters
- Other (provide comments)